## House File 2542 - Introduced

HOUSE FILE BY COMMITTEE ON LABOR (SUCCESSOR TO HSB 653)

Passed	House,	Date		Passed	Senate,	Date		
Vote:	Ayes _		Nays	Vote:	Ayes _		Nays	
		Approv	ed				_	

## A BILL FOR

1 An Act concerning work=related injuries suffered and claims made outside of this state and workers' compensation proceedings to reopen awards for payments or agreements for settlement of

4 contested cases.

- 5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
- 6 TLSB 5794HV 82
- 7 av/nh/14

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- Section 1. Section 85.71, Code 2007, is amended to read as 2 follows: INJURY OUTSIDE OF STATE. 85.71 1. If an employee, while working outside the territorial 1
- 5 limits of this state, suffers an injury on account of which 6 the employee, or in the event of death, the employee's 7 dependents, would have been entitled to the benefits provided 8 by this chapter had such injury occurred within this state, 9 such employee, or in the event of death resulting from such 1 10 injury, the employee's dependents, shall be entitled to the 1 11 benefits provided by this chapter, if at the time of such 1 12 injury any of the following is applicable:
- 13 1. a. The employment is principally localized in this 14 state, that is, the employee's employer has a place of 1 15 business in this or some other state and the employee 1 16 regularly works in this state, or if the employee's employer 1 17 has a at or from that place of business in this state and the 1 18 employee is domiciled in this state.
- 2. The employee is working under a contract of hire made 1 19 1 20 in this state in employment not principally localized in any 1 21 state and the employee spends a substantial part of the 1 22 employee's working time working for the employer in this 23 state.
- The employee is working under a contract of hire 1 2.4 <del>3.</del> b. 1 25 made in this state in employment principally localized in 1 26 another state, whose workers' compensation law is not 27 applicable to the employee's employer and the employee 28 regularly works in this state.
- 1 29 c. The employee is working under a contract of hire made 30 in this state and sustains an injury for which no remedy is 31 available under the workers' compensation laws of another
  - 33 4. The employee is working under a contract of hire <u>d.</u> 34 made in this state for employment outside the United States.
  - 5. e. The employer has a place of business in Iowa, and 1 the employee is working under a contract of hire which 2 provides that the employee's workers' compensation claims be 3 governed by Iowa law.
- 2 4 2. This section shall be construed to confer personal jurisdiction over an employee or employer to whom the section 6 <u>is applicable.</u>
- Sec. 2. Section 85.72, Code 2007, is amended to read as 2 8 follows:
  - 2 85.72 CLAIMS FOR BENEFITS MADE OUTSIDE OF STATE == 2 10 RESTRICTIONS == CREDIT.
  - 1. An employee, or an employee's dependents, shall not be 11 2 12 entitled to benefits under this chapter if the employee or the 2 13 employee's dependents have initiated a judicial proceeding or
  - 2 14 a contested case or other similar proceeding for the same 2 15 injury, disability, or death pursuant to the laws of another

2 16 state or country concerning workers' compensation, and the 2 17 employee or the employee's dependents receive benefits 2 18 following <u>final</u> resolution of the proceeding pursuant to a

- 2 19 settlement, judgment, or award.
  2 20 2. If an employee, or an employee's dependents, initiate a 2 21 judicial proceeding or a contested case or other similar 22 proceeding for benefits pursuant to the laws of another state 23 or country concerning workers' compensation, any proceeding 24 initiated by an employee, or an employee's dependents, for 25 workers' compensation benefits under this chapter for the same 26 injury, disability, or death shall be stayed, without 27 prejudice, pending resolution of the out=of=state claim for 28 benefits.
  - 3. If benefits are paid under this chapter and were 30 payable, at any time, for the same injury, disability, or 31 death pursuant to the laws of another state or country 32 concerning workers' compensation, the employer shall have a 33 credit toward the benefits payable under this chapter for any 34 benefits paid in another state or country. Benefits paid in another state or country constitute weekly compensation benefits for the purposes of sections 85.26 and 86.13.

    Sec. 3. Section 86.14, subsection 2, Code 2007, is amended

Sec. 3. 3 to read as follows:

2. In a proceeding to reopen an award for payments or 5 agreement for settlement as provided by section 86.13, inquiry 6 shall be into whether or not the condition of the employee 7 warrants an end to, diminishment of, or increase of 8 compensation so awarded or agreed upon. A factor that could 9 have been considered by the parties in assessing the extent of 10 the employee's earning capacity and that existed or was known 11 about by the parties at the time of the prior award or 12 agreement for settlement shall not bar a proceeding to reopen 3 13 the award or agreement unless the factor was considered by the 14 parties at the time of the award or agreement and was properly
15 reflected in the amount of compensation paid. Such factors
16 shall include but are not limited to a change in the 17 claimant's underlying medical condition, cessation of

18 accommodation by the claimant's employer, a change in economic 19 factors, or a change in other factors considered in assessing 20 the extent of the employee's earning capacity.

EXPLANATION

This bill concerns work=related injuries suffered and 3 23 claims made outside of this state and workers' compensation  $3\ 24\ \text{proceedings}$  to reopen awards for payments or agreements for 3 25 settlement of contested cases.

Code section 85.71 is amended to allow workers' 27 compensation claims to be made in this state for injuries 28 suffered by an employee while working outside the state when: 3 29 (1) the employer has a place of business in this state and the 3 30 employee regularly works at or from that place of business; 31 (2) the employee is working under a contract of hire made in 32 this state and sustains an injury for which no remedy is 33 available under the workers' compensation laws of another 34 state; (3) the employee is working under a contract of hire 35 made in this state for employment outside the United States; 1 and (4) the employer has a place of business in Iowa, and the 2 employee is working under a contract of hire which provides 3 that the employee's workers' compensation claims be governed 4 by Iowa law. The bill also provides that this section shall 5 be construed to confer personal jurisdiction over an employee 6 or employer to whom the section is applicable.

Code section 85.72 is amended to provide that workers' 8 compensation benefits paid in another state or country constitute weekly compensation benefits for the purposes of 9 10 Code section 85.26, concerning limitation of actions, and Code 4 11 section 86.13, concerning compensation payments. 12

Code section 86.14 is amended to provide that a workers' 13 compensation proceeding to reopen an award for payments or 14 agreement for settlement is not barred by the existence of a 4 15 factor that could have been considered by the parties in 16 assessing the extent of the employee's earning capacity and 17 existed or was known by the parties at the time of the prior 4 18 award, unless the factor was considered by the parties at the 4 19 time of the prior award or agreement and was properly

20 reflected in the compensation paid.

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